



ANANT DARPAN



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Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.



From the Director's Desk

Closing the Year with Purpose and Progress

Dear Colleagues, Customers, Business Partners and all our Associates,

As we welcome another quarter, I am pleased to share the steady progress our company continues to make. Our commitment to excellence has been marked by the meaningful growth of our entire team working with focus, integrity and discipline in execution resulting in strengthened customer trust.

This Quarter marks our nation's most festive stretch. Celebrating festivals like Diwali, Ganpati, Navratri and Christmas as one **community strengthens our cultural, moral, and social fabric**. These moments of togetherness truly reflect the spirit of our organization.

Continual Trainings, Learning and development remain crucial in our organisation. Over the year, we conducted a range of training programmes for our Employees focusing on technical upskilling, leadership development and safety practices to empower our teams to confidently face future challenges.

Through our **Rising Star Programme**, employees engaged in:

- Neuro Linguistic skills to communicate with clarity and influence.
- Financial Well-Being for young earners beginning their wealth journeys.
- Cyber Awareness to identify threats, prevent phishing, and safeguard our digital ecosystem.

Through our **Udaan Programme**, offered essential training on social and economic wellness, equipping colleagues with practical skills that enhance both productivity and quality of life.

And through our **Anant ki Paathshaala Programme**, provided focused development in leadership, time management, and technical mastery. These programs expand our capacity today and build leaders for tomorrow.

Our commitment to community is growing as well. We are planning to enter a CSR agreement with three schools near our Factory along with **Stokes Foundation**. This activity will help the students have knowledge and firsthand experience about many extra-curricular but essential activities like personal health and safety, sports, music, dance and emotional and social well-being. We believe that such activities will be the foundation for holistic development of students in these schools.

We also successfully organized our **Annual Sports Championship** showcasing enthusiastic participation with social connection and a healthy competitive spirit. Across teams and levels, we witnessed teamwork, fair play and resilience – the values that guide us to maintain balance and well-being in our daily work.

To our customers: thank you for your faith in us. Your partnership challenges us to be better, move faster, and innovate with purpose.

To our employees: thank you for bringing your best — day after day. Together, we've proven that celebration and high performance can coexist, and that unity fuels results.

As we step into the new year energized, ambitious, and aligned. May the months ahead bring prosperity, growth, and new milestones achieved together.

Best Regards,
Rohan Dharja
Director



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Management Review Meeting (MRM)

October 07, 2025: The Q2 Management Review Meeting (MRM) was held at the Factory Conference Hall, Kesurdi, providing a focused platform for strategic review and planning. During the session, departments presented structured goal plans outlining specific, measurable, and actionable points. These discussions facilitated effective cross-functional alignment and laid a clear roadmap for achieving organizational goals in the upcoming quarters.



Customer & Supplier Connect

With over three and a half decades of dedicated service to the defence sector, we take immense pride in our enduring legacy. It is deeply gratifying to host our esteemed customers at our facilities and receive their valued appreciation. Their trust and continued confidence remain our greatest strength and guiding force.

Featured here are a few glimpses of these meaningful engagements, which further inspire us to uphold the highest standards and relentlessly pursue excellence in all our endeavors.



December 3, 2025 : Mr. N. B. Pandagale Sir
SQAE Mumbai (OIC/Trade)



November 9, 2025 : Mr Jitendra Lakhotaia CEO
(Aakar Foundry)



Supply Chain Partner Appreciation Awards



Best Representative – Mr. Sanjay Nagre,
for his outstanding service and support



Best Heat Treatment Service Provider
ThermoTechnics



Best Material Testing Service agency
Om MetaLab



Best Gauge Manufacturing &
Calibration Service Provider



SPORTS WEEK

We proudly held our annual Sports Month in December, eagerly looking forward to witnessing the impressive display of athletic talent among Anant employees. A diverse range of indoor and outdoor games were arranged, offering everyone an excellent opportunity to demonstrate their sporting skills. Indoor activities included Running, Carrom, Chess, and Table Tennis, while outdoor competitions featured Cricket, Volleyball, Badminton, all conducted with great enthusiasm. The events were hosted at our Kesurdi Plant and the surrounding grounds, creating an enjoyable and spirited environment for all participants. Champions were duly recognized and rewarded with trophies and medals, celebrating their remarkable performances and achievements.

RUNNING	CHESS	TABLE TENNIS
FEMALE	Mr. Raju Sontakke [PVX]	Mr. Rohan Lagad [Mktg]
Mrs. Kanchan Tayade [Prod Assy]	Mr. Vinayak Nagrik [PVX]	Mr. Swapnil Kale [Prod]
Miss Kiran Bobade [QA]		
MALE	CARROM	SPECIAL AWARDS
Mr. Swapnil Kale [Prod] Mr. Aditya Jagtap [Prod]	Mr. Amit Patil & Mr. Swapnil Jagtap [QA]	Arjun Award: Mr. Swapnil Kale [Prod]
	Mr. Charudatta Hivrekar & Mr. Sagar Raut [Stores]	Rani Laxmibai Award: Mrs. Kanchan Tayade [Prod]



CARROM



CHESS



TABLE TENNIS



Volleyball Championship
(Stores Team)



Cricket Winners 2025
(Stores Team)



Fairplay Award 2025
(Machine Shop & Accounts Team)



Arjun Award 2025



Rani Laxmibai Award 2025



New Joining

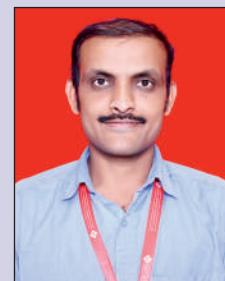
We are pleased to welcome the following new members to Anant Defence Systems Pvt. Ltd.:

1. Mrs. Chaitali Nevase – Jr. Executive (Accounts)
2. Mr. Nihal Patel – Sr. Engineer (Quality)
3. Mr. Ajit Vadar – Sr. Engineer (Quality)
4. Mr. Akshay Zanzane – Dy. Manager (Procurement)

We wish them all the very best in their journey with us!



Employee of the Quarter



Sushant Patil
Employee ID. 166
(Engineering Department)



Rising Star Batch - 5

The Rising Star program offers young employees a valuable opportunity to enhance their management skills and capabilities. This quarter, we held three engaging sessions for all Rising Star members, focused on fostering their professional growth and development.



October 12, 2025: Rising Star Batch-5, Session-5 on Neuro Linguistic Programming was conducted by **Mr. Mayur Pangrekar Sir** at Recreation Hall of the Kesurdi plant.



November 15, 2025: The Rising Star Batch-5, Session-6 on Cyber Awareness was conducted by **Mrs. Mukta Chaitanya Madam** at Pragati Terrace Hall, Kothrud Pune



December 14, 2025: Rising Star Batch-5, Session-7 on Financial Well-Being: Need of the Hour was conducted by **Mr Prasad Ghare Sir & CJD Sir** at Recreation Hall of the Kesurdi Plant.



Stage Exposure Activity

The Stage Exposure Activity conducted this quarter helped enhance leadership and communication skills. Winners were appreciated with a token of recognition.

December 27, 2025, the Stage Exposure Activity was held, where we evaluated the candidates on specific points and appreciated the best performer with a small token of honour. Everyone performed well and appeared confident.

We especially appreciated **Mr. Om Deshmukh (QA Dept.)** for his excellent performance and commendable stage exposure. Keep it up!



Spot Appreciation

November 19, 2025 Our employees continually go above and beyond their goals. The Spot Appreciation Award is designed to recognize these outstanding efforts and inspire continued excellence.

Mr. Aniket Tapare showed strong ownership by improving daily processes, positively impacting cost optimization.



This quarter, we delivered two impactful Udaan sessions for employees, focusing on essential skills, emotional intelligence, and self-growth planning to strengthen personal and professional development.

We are committed to holistic employee growth, fostering skills, confidence, balance, and reflection to build a purposeful life.



November 8, 2025: Udaan Session - 4 on **Collaborative Self-Leadership** was conducted by **Mrs Seema Ranavare Madam** at Recreation Hall of the Kesurdi plant.



December 13, 2025: Udaan Session - 5 on **Self-Mastery, Growth, and Effective Skills** was conducted by **Mrs Seema Ranavare Madam** at the Recreation Hall of the Kesurdi plant.



Anant Ki Pathshala : Batch 2

The Anant ki Pathshala session focused on enhancing operational best practices and fostering a culture of continuous improvement. The session provided practical insights to improve daily operations, DWM, RCA, and VSM, and to reinforce excellence habits on the shop floor.

December 06, 2025: Anant Ki Pathshala Batch-2, Session-5 on AKP - Review was conducted by **Mr Jiten Mehta sir** at the Recreation Hall of the Kesurdi plant.



November 01, 2025: Anant Ki Pathshala Batch-2, Session-4 on **Communication Skills** was conducted by **Mrs. Seema Ranavare Madam** at Recreation Hall of the Kesurdi plant.



EXHIBITIONS



December 5, 2025: Our Associate Director, along with the engineering team, recently attended the **GDC aTech Exhibition 2025** at Hotel Orchid, Pune. The event provided valuable insights into the latest advancements in Aluminum and Magnesium Die Casting, helping our team stay updated with **cutting-edge technologies** and industry trends.



December 7, 2025: Our Procurement Member attended **ENGIMACH 2025** at Gandhinagar, gaining insights into the latest automation and manufacturing technologies. ENGIMACH remains a key driver in the engineering machinery sector.



December 12, 2025: Our engineering team explored **MCCIA Pune Expo 2025**, Maharashtra's top B2B exhibition, discovering the latest in automation, manufacturing, smart factories, IoT, and sustainable technologies.



In a country as diverse as India, unity does not happen automatically it is built through understanding, respect, and shared values. The **National Integration Park (NIP)** is a unique initiative that brings this idea to life. It is envisioned and developed by **Aseem Foundation**, a Pune-based NGO working in India's border regions since 2002.

Guided by the motto "**Development through Friendship**", Aseem Foundation works to connect people from India's heartland with its remote border areas. The National Integration Park is one of its most meaningful projects designed to educate, inspire, and unite citizens through real stories of sacrifice, courage, and culture.

About Aseem Foundation:

Aseem Foundation works in sensitive and strategically important regions such as Jammu & Kashmir, Ladakh, Assam, Manipur, Nagaland, and other north-eastern states. Its approach is based on **Communication – Trust – Development**.

The Foundation focuses on education, skill development, social entrepreneurship, research and awareness, environmental work, sports for peace, and rural healthcare.

The National Integration Park is a result of years of work and deep engagement with border communities — places where patriotism is lived every day.

What is the National Integration Park?

After more than a decade of effort, the idea of the Park became reality in 2021. It was built near Pune with the support of Gangotri Homes and Holidays and inaugurated by **General M. M. Naravane, then Chief of the Army Staff**. The presence and blessings of ParamVir Chakra awardees added special dignity to the Park.

The Park is not about celebrating war. It is about honouring values like courage, duty, sacrifice, and national unity.



Key Attractions in the Park:

1. ParamVirYatra – Kalash

The Park's foundation was laid using a Kalash filled with soil collected from historic battlegrounds such as Rezang La, Drass, Siachen Base Camp, Chushul, and Tithwal. This soil represents the sacrifice of Indian soldiers and reminds visitors that freedom comes at a real cost.

2. Rays of Hope

This section honours the 21 ParamVir Chakra awardees India's highest gallantry heroes. Through sand models and augmented reality, visitors learn about their extraordinary bravery. The focus here is on values like selflessness and love for the nation, not glorification of violence.

3. Thunder Park

Thunder Park highlights gallantry medals, civil bravery awards, and inspiring stories of soldiers and young citizens who contribute to nation-building through service and courage.

4. Lest We Forget

This memorial, also called the VeertaShilpa, is dedicated to all known and unknown soldiers who lost their lives. Made using real helmets and cans from the Army, it stands as a silent reminder to never forget their sacrifices.

5. Sharada Cultural Centre – Unity in Diversity

This centre showcases the culture, lifestyle, and traditions of India's Border States. Visitors can learn about Ladakh, Kashmir, Assam, Meghalaya, and other regions through food, crafts, and displays — bringing distant parts of India closer.

6. Team-Building Activities

Through traditional games from the Northeast and activities like the Chunnilal Shooting Range, visitors teach leadership, teamwork, discipline, and focus in a practical and engaging way.

Why the Park Matters:

After visiting the National Integration Park, people:

- Develop respect for India's soldiers and heroes
- Understand the importance of border states
- Build leadership and teamwork skills
- Grow empathy and national pride

Conclusion:

The National Integration Park is not a tourist spot it is a living classroom of patriotism. It teaches unity through real stories, cultural understanding, and hands-on learning.

At a time when differences often divide us, NIP reminds us that India's greatest strength lies in friendship, courage, and shared responsibility.

To visit the National Integration Park is not just to see India it is to feel India.

For more Details:

Address: **Aseem Foundation**, 303, Pranita Society,
Next to Shravan Hotel, Fergusson College Road,
Model Colony, Shivajinagar, Pune. 411016

Aseem Foundation's National Integration Park,
Casuarina Resort Park, Kurunji, Bhor.

Mob. No.: +91 7798331947

E-mail: info@aseemfoundation.org



Khande Navami Puja

On **October 1, 2025**, the joyous festival of Khande Navami was celebrated with great enthusiasm across all departments. Machines on the shop floors were worshipped, sweets were shared, and heartfelt greetings spread among the entire Anant family.



Khande Navami Puja at Head Office



Team - Machine Shop



Team - PVX



Team - Assembly



Equipment Pujan



Team - QA



Team - Procurement



Diwali Celebrations 2025

The festival of Diwali, symbolizing joy, light, and positivity, was celebrated with great enthusiasm by the Anant Family on **October 18, 2025**. Employees exchanged sweets and gifts, while the entire workplace was adorned with vibrant flowers, colorful rangolis, and sparkling lanterns, creating a festive and cheerful atmosphere.



Diwali Celebration at Head Office



Diwali Celebration at Kesurdi Plant



Padwa Poojan



CSR Activity

October 31, 2025: Through Anant Defence Systems, under Goodwill India's "Kanyaratna Marriage Scheme", ten financially underprivileged girls were provided with essential household items such as utensils, slippers, and sarees to support the beginning of their new lives. Additionally, **Anant Defence Systems** contributed INR 1 lakh towards various social initiatives, further strengthening this impactful community work. Speaking at the event, company chairman **Chetan Dharia** expressed enthusiasm for the program and emphasized the company's commitment to participate in similar initiatives in the future. Through activities such as clothing drives, food donations, and women empowerment programs, **Goodwill India** continues to bring meaningful change to underserved communities.



Joy of Wedding

Wishing them a lifetime of love and happiness from the Anant Family.



November 16, 2025: Rohan weds Disha in Mahabaleshwar.



November 23, 2025: Priyanka weds Dattatray in Shirwal.

